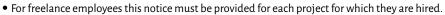


NY - Mandatory Notice and Acknowledgement of Pay Rate & Payday **NEW YORK Labor Law Section 195.1**

NY State requires that ALL employees be given notice of their rate of pay, wage status, and payday at time of hire, whenever there is a change, and prior to February 1 each year.



- The employee must be paid the agreed rate for all work in the hired category for that project.
- If the employee's job changes, the rate can change, but a new Notice must be issued.

1. Employer/Ad Agency/Production Company Information				Payroll Co	mpany			
Company:				Company:	The TEAM	M Companies, L	LC.	
Address:								
				Address:		npire Avenue, 5 ., CA 91504	5th Floor	
Phone:					www.tl	heteamcompa	anies.com	
2. Notice Given								
☐ At Hiring/First date of work:				Project (optional):				
Under union contract. All terms and conditions per 2022 SAG-AFTRA Corporate-Educational & Non-Broadcast Contract apply.								
3. Allowances: None <i>Per Diem - Meals:</i> Breakfast \$13.00 Lunch \$18.00 Dinner \$34.00 All 3 Meals \$65/day Wardrobe Principal Day Wear at \$21.00 each Principal Evening Wear at \$32.00 each								
 ☐ Wardrobe Principal Day Wear at \$21.00 each ☐ Wardrobe Extra Day Wear at \$21.00 1st change ☐ Extra Day Wear each additional \$7.00 each 								
☐ Extra Evening Wear at \$32.00 each ☐ Other								
4. Pay frequency is per Collective Bargaining Agreement. 5. Regular Payday is 30 calendar days after last day of work.								
6. Employee's Rate of Pay (rates valid 01/11/23 - 10/31/25) -				7. Overtime Pay Rate(s) (rates valid 01/11/23 - 10/31/25) -				
Work Type	R	ate of Pay			Overti	me (OT) Rat	tes	
☐ Cat 1 Nar - 1st Day	\$1,122.00	Scale	8 Hrs	\$210.37/hr	9th/10th ho	our \$280.50	/hr 11th+ hours	
☐ Cat 2 Nar - 1st Day	\$1,331.00	Scale	8 Hrs	\$249.56/hr	9th/10th ho	our \$332.75	/hr 11th+ hours	
☐ Cat 1 Nar 2nd+ Days	\$617.00	Scale	8 Hrs	\$115.69/hr	9th/10th ho	our \$154.25	/hr 11th+ hours	
☐ Cat 2 Nar 2nd+ Days	\$768.00	Scale	8 Hrs	\$144.00/hr	9th/10th ho	our \$192.00	/hr 11th+ hours	
☐ Cat 1 Day Player	\$617.00	Scale	8 Hrs	\$115.69/hr	9th/10th ho	our \$154.25	/hr 11th+ hours	
☐ Cat 2 Day Player	\$768.00	Scale	8 Hrs	\$144.00/hr	9th/10th ho	our \$192.00	/hr 11th+ hours	
☐ Cat 1 Voice Over (VO)	\$505.00	Scale	1 Hr	\$148.00 per 1/2 hr				
☐ Cat 2 Voice Over (VO)	\$563.00	Scale	1 Hr	\$148.00 per 1/2 hr				
☐ Gen Extra - Cat 1 or 2	\$161.00	Scale	8 Hrs	\$30.19 / hr	9th/10th ho	our \$40.25/	hr 11th+ hours	
Special Ability Extra - Cat 1 or 2	\$177.00	Scale	8 Hrs	\$33.19/hr	9th/10th ho	our \$40.25/	hr 11th+ hours	
☐ Other:				☐ Other:		,		
☐ Special Provisions:								
Cat = Category / Nar = On Camera Narrator/Spokesperson								
8. Employee Acknowledgement:								
On this day I have been notified of my pay rate, overtime rate (if eligible), allowances, and designated payday on the date given below. I told my employer what my primary language is.								
Check one:								
☐ I have been given this pay notice in English because it is my primary language.								
My primary language is I have been given this pay notice in English only because the Department of Labor does not yet offer a pay notice in my primary language.								
Department of Labor does not yet offer a pay notice in my primary language.								
Employee Signature:				Date:				
Employee Name:				Check only if employee declines to sign form.				
Preparer Signature:				Title:		Date:		
Preparer Name:				Preparer Email				