

Date: _____
Est. #: _____
Job #: _____

Between (Producer) _____, and (Performer) _____.

Producer engages Performer and Performer agrees to perform services for Producer in Audio Commercials as follows:

For Agency: _____ Engagement Date: _____
Agency Address: _____ Place: _____ Zip: _____
Advertiser: _____ Product: _____ City: _____ State: _____
Compensation: _____ Part Played: _____ Time From: _____ To: _____

Employer of Record for income tax and unemployment insurance purposes: Talent Entertainment And Media Services, Inc. dba TEAM 901 W. Alameda Ave., Suite 100, Burbank, CA 91506

Ad-ID(s)	Title(s)	Tags	Totals
			Spots: _____
			Tags: _____
			Demos: _____

Classification

Announcer Solo or Duo Contractor
 Actor / Actress Group 3-5 Sound Effects Performer
 Singer Group 6-8 Foreign Language Translation
 Group Speaker Group 9 or more Services Performed

Check If Applicable

Internet Only Commercial(s)
 New Media Only Commercial(s)
 Other: _____

This contract is subject to all of the above terms and conditions of the SAG-AFTRA Audio Recorded Commercials Contract. The standard provisions printed on page 2 hereof are a part of this contract. If this contract provides for compensation at the SAG-AFTRA minimum, no addition, changes or alterations may be made in this form other than those which are more favorable to the Performer than herein provided. If this contract provides for compensation above the SAG-AFTRA minimum, additions may be agreed to between Producer and Performer which do not conflict with the provisions of the SAG-AFTRA Audio Recorded Commercials Contract, provided that such additional provisions are separately set forth under "Special Provisions" hereof and signed by the Performer.

Singers

Group — Multiple Tracking &/or Sweetening?
 Yes No
Solo/Duo — Multiple Tracking?
 Yes No
Solo/Duo — Sweetening? No
 Yes → # of Tracks: _____

Performer DOES NOT CONSENT to the use of his/her services in commercials made hereunder: on the **Internet** in **New Media**

SPECIAL PROVISIONS (including adjustments, if any, for Stunt Performers):

Performer acknowledges that he or she has read all the terms and conditions in the Special Provisions herein and hereby agrees thereto.

(Signature of Performer)

Until Performer shall otherwise direct in writing, Performer authorizes Producer to make all payments to which Performer may be entitled hereunder as follows:

- To Performer at W-4 address on page 2.
- To Performer c/o: (name) _____
(address) _____

All notices to Producer shall be addressed as follows:

PRODUCER (Name of Company): _____
 Producer Address: _____
 Producer Email: _____
 Producer (Print Name): _____
 SIGNED BY PRODUCER: _____

The Performer has the right to consult with his/her representative or SAG-AFTRA before signing this contract.

Performer (Print Name): _____
 SIGNED BY PERFORMER: _____

MINORS ONLY
 Performer hereby certifies that he/she is 21 years of age or over (if under 21 years of age this contract must be signed here by a parent or guardian).

I, the undersigned, hereby state that I am the parent/guardian of the above named Performer and do hereby consent and give my permission to this agreement.

Signature of Parent/Guardian: _____ Mother Father Guardian

HOURS EMPLOYED

DATE	FROM	TO	MEAL BREAK	FROM	TO	PERFORMER SIGNATURE

IMPORTANT PROVISIONS. PLEASE READ CAREFULLY.

STANDARD PROVISIONS

1. THEATRICAL/INDUSTRIAL USE (STRIKE THE PARAGRAPH BELOW IF SUCH RIGHTS ARE NOT GRANTED BY PERFORMER)

Producer shall have the right to the commercial(s) produced hereunder for Theatrical & Industrial use as defined and for the period permitted in the SAG-AFTRA Audio Recorded Commercials Contract, for which Producer shall pay Performer not less than the additional compensation therein provided.

2. ARBITRATION

All disputes and controversies of every kind and nature arising out of or in connection with this Contract shall be subject to arbitration as provided in Section 64 of the SAG-AFTRA Audio Recorded Commercial Contract.

3. PRODUCER'S RIGHTS

Performer acknowledges that Performer has no right, title or interest of any kind of nature whatsoever in or to the commercial(s). A role owned or created by Producer belongs to Producer and not to Performer.

4. CONFIDENTIAL INFORMATION

"Confidential Information" means trade secrets, confidential data, and other non-public confidential proprietary information (whether or not labeled as confidential) including any and all financial terms of and products involved in the production and any and all scripts whether communicated orally, in written form, or electronically. Confidential information does not include information that was lawfully in Performer's possession prior to being disclosed in connection with the employment of Performer, is now, or hereafter becomes generally known to the public, or that Performer rightfully obtained without restriction from a third party. Performer acknowledges that Performer has and will become aware of certain Confidential Information. Unless otherwise required by law, Performer agrees that, without Producer's prior written approval, Performer shall hold such Confidential Information in the strictest confidence and that Performer will not disclose such Confidential Information to anyone (other than Performer's representatives in the course of their duties to Performer, which representatives shall be bound by the same restrictions as set forth in this Agreement) or utilize such Confidential Information for Performer's benefit or for the benefit of a third party. Notwithstanding the foregoing, nothing herein shall prohibit Performer from disclosing Confidential Information concerning Performer's wages, hours and other terms and conditions of employment as that term is defined under Section 7 of the National Labor Relations Act. For clarity, except as set forth above, Producer may not demand or request that Performer execute any non-disclosure agreement that has not been approved in advance and in writing by the Union.

LOAN-OUT CORPORATION Performer is working through a loan-out Corporation. ▶ Submit W-9 if incorporated.
 Corporation name: _____ FED-ID #: _____

Performer's Tel: _____ **Performer's Email:** _____

Form W-4 Department of the Treasury Internal Revenue Service		Employee's Withholding Allowance Certificate		OMB No. 1545-0074
▶ Whether you are entitled to claim a certain number of allowances or exemption from withholding is subject to review by the IRS. Your employer may be required to send a copy of this form to the IRS.				
1 Your first name and middle initial _____		Last name _____		2 Your social security number _____
Home address (number and street or rural route) _____		3 <input type="checkbox"/> Single <input type="checkbox"/> Married <input type="checkbox"/> Married, but withhold at higher Single rate. <small>Note. If married, but legally separated, or spouse is a nonresident alien, check the "Single" box.</small>		
City or town, state, and ZIP code _____		4 If your last name differs from that shown on your social security card, check here. You must call 1-800-772-1213 for a replacement card. ▶ <input type="checkbox"/>		
5 Total number of allowances you are claiming from the applicable W-4 worksheet.			5	
6 Additional amount, if any, you want withheld from each paycheck			6	\$
7 I claim exemption from withholding for _____, and I certify that I meet both of the following conditions for exemption. <ul style="list-style-type: none"> • Last year I had a right to a refund of all federal income tax withheld because I had no tax liability, and • This year I expect a refund of all federal income tax withheld because I expect to have no tax liability. If you meet both conditions, write "Exempt" here ▶			7	
Under penalties of perjury, I declare that I have examined this certificate and, to the best of my knowledge and belief, it is true, correct, and complete.				
Employee's signature (This form is not valid unless you sign it.) ▶			Date ▶	
8 Employer's name and address (Employer: Complete lines 8 and 10 only if sending to the IRS.) TALENT ENTERTAINMENT AND MEDIA SERVICES, INC. dba TEAM		9 Office code (optional)	10 Employer identification number (EIN)	